

Senior Pastor

Position Purpose

The purpose of the Senior Pastor role is to lead Calvary Family Church Pty Ltd in the fulfilment of its vision and mission through spiritual, pastoral and organisational oversight of the church and discipling, equipping and inspiring those in the church family to become Christ-like disciples that make Christ-like disciples.

Organisational Context

Calvary Family Church is a part of the Crosslink Christian Network of Churches in Australia. Calvary is a family church with a contemporary charismatic flavour (including emphasising the work, experience, gifts and baptism of the Holy Spirit) expressed in ministries to generations, community & mission initiatives. Calvary exists to see generations connect as the family of God to be an expression of and to see the kingdom of heaven displayed in the local, wider and distant community. Our Mission is reaching, connecting, enriching and equipping generations for Jesus. Relevant to your role we are very mindful of the transitions between stages of life in our church community and aim to provide support and onboarding during these key phases.

Corporately our purpose is to:

- Celebrate: Acknowledging that God is the greatest treasure who knows what is best. We live life in such a way that it brings glory to God at all times and in all that we do.
- Connect: We are created to be part of God's family, of which the local church is the expression. We are a community of multi-generational believers who identify as God's family and care for the wider community.
- Grow: Our lives are enriched through a personal relationship with Jesus. As we engage with Him, we are developed into the best version of ourselves, possessing the values, character and power of Christ.
- Go: The new life Jesus has given us is for others. Jesus has sent us into our world to build intentional relationships with the goal to make disciples who make disciples.

Responsibilities

Coordinate all ministries and activities of Calvary Family Church, actively promoting the mission and values of the church.

Regularly engage in preaching and teaching from the pulpit as well as casting vision via this and other channels of communication

Protect and promote the doctrine and theological underpinnings of the church including effective Bible-based teaching, conservative Biblical interpretation, role modelling a lifestyle consistent with the Statement of Beliefs, managing the involvement of others in preaching and teaching and the provision of leadership and guidance to leaders including life groups.

Coordinate and implement pastoral care programs and activities

Lead, develop, inspire and effectively delegate to a church leadership team consisting of Elders and Pastors

Lead, develop, inspire and effectively delegate to leaders for the various ministries of the church.

Work with leaders to establish the annual church master calendar, church strategic plan and supporting programs and initiatives.

Build and maintain relationships with key stakeholders including:

- Leaders of churches in Logan City and the Crosslink Network
- Relevant itinerant/outreach/ overseas ministries
- Strategic relationships with key community leaders (eg Principals, Councillors)

Oversight of Sunday Church services, with support from the Elders and Staff, to ensure all functions are rostered, directed and supervised so as to facilitate the equipping of the saints through the presence of the Holy Spirit, provision of worship, prayer, teaching, vision, fellowship (including connections with newcomers and current attendees) and regular communion.

Oversee the online presence of the church including social media comments and posts by leaders promoting the activities and events of the church and supporting online opportunities for outreach and pastoral care.

Conducting ceremonial duties in relation to marriages, dedications, baptisms, funerals and celebrations.

Plan and organise appropriate church events, programs and activities in collaboration with the leadership team.

Oversee the management of church financial resources with appropriate support from church staff and the Board. This includes establishment and management of church budget, identifying and preparing funding opportunities, bookkeeping and reporting to government agencies, actively managing lease agreements with tenants and bookings, transparent reporting to the board, managing contracts for service and provision of businesses cases for future expenditure.

Effectively manage, maintain and grow the church's assets with appropriate support from church staff and the Board. This includes the maintenance and improvement of church buildings and land, IT & Audio visual infrastructure, various equipment and vehicles and other physical assets.

Such other responsibilities as are reasonably within your capability and may be assigned to you by the Board from time to time.

Relationships

Lead and develop Pastors and Elders team

Lead and develop leaders in all ministry areas

Report to the Board

Maintain oversight and mentoring relationships with two identified persons known and acceptable to the board and experienced in church leadership

Employment Offer

Full-time position.

Competitive Salary to reflect qualifications and experience with automatic annual increases, Pastoral remuneration benefits may be applicable

Commence early 2023

5-year fixed term contract (with notice provisions)

Our Ideal Candidate

We are seeking someone that:

- Has a love and passion for Jesus and a love and passion for people.
- Demonstrates Godly character and a clear commitment to serving Jesus.
- Demonstrates the capacity to lead, coach, train and inspire followers of Jesus to become Christ-like disciples that make Christ-like disciples
- Has the capability to cast vision and realise that vision through engagement and strategic planning
- Is humble with a passion for continuous learning and personal growth
- Has a demonstrated ability to grow leaders around them through effectively mentoring, directing, coaching, supporting and delegating
- Is an active member of a Christian church in Australia that has similar doctrine with Calvary Family Church and a willingness to become a committed member of Calvary Family Church
- Has a demonstrated ability to lead, teach and preach in relation to the ongoing work of the Holy Spirit in people's lives in a way consistent with the doctrine of Calvary Family Church
- Has a proven ability to connect and engage well with people from all generations
- Has a proven capability to offer pastoral care and assistance, to offer prayer, hope and to explain the Christian Gospel
- Holds undergraduate or postgraduate qualifications in theology
- Has the capacity to build and manage teams of volunteers and maintain key stakeholder relationships

Mandatory Requirements

Commitment to overtly, genuinely and consistently support our Statement of Faith (attached)

Satisfy all requirements to enter High Schools (valid Working with Children's Check (Blue card), mandatory vaccinations)

Drivers' licence

Fitness to perform inherent physical requirements of the role

Right to live and work in Australia

To Apply

Applications are to be addressed to our Board

To apply, please submit your application by emailing board@calvary.org.au and provide:

- A Letter addressing the position description, also introducing yourself (and family if relevant), a summary of your faith journey, and what has led you to apply for this position.
- Current resume.
- List of contact details for three referees (including 2 professional referees, 1 of which has supervised you).

Applications close: 2 January 2023

Attachment A – Calvary Family Church Statement of Faith

1. **The Authority of Scripture** – We value the Bible as the full revelation of Jesus Christ and seek to approve all things according to the Word of God. We are committed to believing God to fulfil every promise contained in Scripture. (2 Timothy 3:16)
2. **The Lordship of Jesus Christ** – We value our relationship with the Father through Jesus Christ as our primary commitment and seek to serve Jesus as Lord through the whole of our lives. (Acts 2:36)
3. **The Power of the Holy Spirit** – We value the empowering of the Holy Spirit as the essential enablement for ministry that would bear witness to Jesus. We seek to develop in the operation of all the gifts and graces of the Spirit given by God as supernatural equipment for the ongoing ministry of Jesus (Acts 1:8)
4. **The Command of Jesus to Make Disciples** – We value the commitment to fulfil the Great Commission given by Jesus to the church, to preach the gospel to every person, seeking to draw them to become His disciples. We will seek to multiply this ministry through planting churches. (Matthew 28:18 – 20)
5. **The Uniqueness of the Local Church** – We value the ministry of the Spirit through the local church and seek to express our faith by belonging to a local church and to exercise our ministry by the power of the Spirit as part of that Body. (Ephesians 1:22; Acts 2:40 – 47)
6. **The Unity of the Spirit** – As local churches / ministries we seek the unity of the Spirit with every believer and with all churches / ministries that confess faith in Jesus Christ. We desire to cooperate with the other churches / ministries in our region in order to proclaim the Gospel to every person. (John 17:21; Ephesians 4:3)
7. **The Centrality of Worship** – We value worship, as we seek to respond to God’s desire for a people who worship Him in Spirit and truth. (John 4:23)
8. **The Pursuit of Holiness** – We are committed to becoming like Jesus. We desire that our personal lives and our relationships generally will reflect more and more of His character. (1 Peter 1:15)
9. **Caring for the Poor** – We are committed to fulfilling the command of Christ to care for those special people in God’s sight whom the Bible refers to as “the poor”. (Matthew 25:31 – 46)
10. **The Institution of Marriage** – We recognise marriage and family as the crucial basis for society, church and personal growth and are committed to excellence in this area. We recognise marriage as defined as the union of one man and one woman to the exclusion of all others.
11. **Family** – We recognise marriage and family as the crucial basis for society, church and personal growth and are committed to excellence in this area.